Auditee :	**Taizhou Zhongsheng Glass Fiber Products Co.,Ltd.**
Audit Date From :	**02/02/2021**
Audit Date To :	**02/02/2021**
Expiry Date of the Audit :	**Please refer to the producer profile in the amfori BSCI platform**
Auditing Company :	**SGS**
Auditor's Name(s) :	**Cindy Huang(Lead)**
Auditing Branch (if applicable) :	**SGS CHINA**

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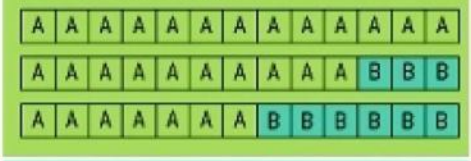
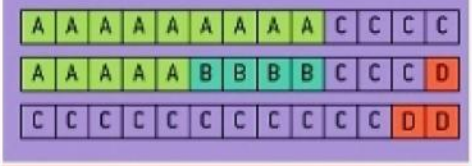
Rating Definitions

Rating	A combination of ratings per Performance Area where:	Consequence
A **Very Good**	• Minimum 7 Performance Areas rated A • No Performance Areas rated C, D or E These are three examples: 	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B **Good**	• Maximum 3 Performance Areas rated C • No Performance Areas rated D or E These are three examples: 	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C **Acceptable**	• Maximum 2 Performance Areas rated D • No Performance Areas rated E These are three examples: 	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D **Insufficient**	• Maximum 6 Performance Areas rated E These are three examples: 	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E **Unacceptable**	• Minimum 7 Performance Areas rated E These are three examples: 	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	**A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)**	**Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.**

Main Auditee Information

Name of producer :	**Taizhou Zhongsheng Glass Fiber Products Co.,Ltd.**		
DBID number :	**408133**		
Audit ID :	**204366**		
Address :	**Room 701, Building 4, No.302 Tanglong West Road, Tangxia Town, Dongguan**		
Province :	**Guangdong**	Country :	**China**
Management Representative :	**Longfang Zou**		
Contact person:	**Longfang Zou**	Sector :	**Non-Food**
Industry Type :	**Textiles, clothing, leather**	Product group :	**Home textiles**
Product Type :	**Fire resistant product**		

Audit Details

Audit Range :	☒ **Full Audit**	☐ **Follow-up Audit**	
Audit Scope :	☒ **Main Auditee**	☐ **Main Auditee & Farms**	
Audit Environment :	☒ **Industrial**	☐ **Agricultural**	☐ **Small Producer**
Audit Announcement :	☒ **Fully-Announced**	☐ **Fully-Unannounced**	☐ **Semi-Announced**
Random Unannounced Check (RUC) :	**No**		
Audit extent (if applicable) :	**none**		
Audit interferences or contingencies (if applicable) :	**none**		
Overall rating :	**C**		
Need of follow-up :	**Yes**	If YES, by :	**02/02/2022**

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	A	A	A	B	D	B	A	A	A	A	A	A

Executive summary of audit report

Dongguan Yihua New Material Technology Co., Ltd was founded on 25 Sep. 2020 and specialized in manufacturing Fire resistant product. The main processes were cutting, sewing, packing. The audited factory used the 6th floor (named 7th floor) of one 7-storey (part 8-storey) production building as workshop, warehouse and office. no dormitory, kitchen or canteen provided by the factory. The business license number of the factory was 91441900MA55BQDL6C.
The management showed a cooperative attitude during the audit. Mr. Longfang Zou/Purchasing Director and Ms. Yin Lei /Workers' representative attended the opening and closing meeting. Mr. Longfang Zou/Purchasing Director signed the onsite CAP and he agreed to take corrective action for the findings.
The workers were assured of confidentiality and they spoke freely of their views of the factory. All workers said they were satisfied with their employment and working environment at the factory. Workers' working hours were recorded by finger print attendance recorder. There was one shift arranged for all workers, the standard working hours were 8 hours per day, 40 hours per week. The max. weekly working hours were 58 hours. All workers were paid by hourly rate, and the minimum wage was guaranteed.
This audit was conducted by Cindy Huang (APSCA number: RA 21701969).
Remark: The factory was established on 25 Sep. 2020, so during the audit, the audit scope for wage and working hours records were from 25 Sep. 2020 to the audit day.

Ratings Summary

Auditee's background information			
Auditee's name :	**Taizhou Zhongsheng Glass Fiber Products Co.,Ltd.**	Legal status :	**Ltd company**
Local Name :	泰州市中盛玻纤制品有限公司	Year in which the auditee was founded :	**2020**
Address :	**Dalun Industrial Concentration Zone Jiangyan District**	Contact person (please select) :	**HaiYang Yu**
Province :	**Jiangsu**	Contact's Email :	**13852667198@163.com**
City :	**Taizhou**	Auditee's official language(s) for written communications :	**Chinese**
Region :	**North East Asia**	Other relevant languages for the auditee :	**Nil**
Country :	**China**	Website of auditee (if applicable) :	**Nil**
GPS coordinates :	**N 32.425607 E 120.189203**	Total turnover (in Euros) :	**10000000.00**
Sector :	**Non-Food**	Of which exports % :	**90.00**
Industry :	**Textiles, clothing, leather**	Of which domestic market % :	**10.00**
If other, please specify :		Production volume :	**3600000 pcs per year**
Product Group :	**Home textiles**	Production cost calculation :	**Yes**
If other, please specify :		Lost time injury calculation cost :	**No**
Product Type :	**Fire resistant product**		

Auditee's employment structure at the time of the audit

Total number of workers : **46** Total number of workers in the production unit to be monitored (if applicable) : **0**

	MALE WORKERS	FEMALE WORKERS
Permanent workers	17	29
Temporary workers	0	0
In management positions	3	1
Apprentices	0	0
On probation	0	0
With disabilities	0	0
Migrants (national citizens)	17	29
Migrants (foreign citizens)	0	0
Workers on the permanent payroll	17	29
Production based workers	0	0
With shifts at night	0	0
Unionised	0	0
Pregnant	-	0
On maternity leave	-	0

Finding Report

Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: D — Deadline date:02/08/2021

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory had set up policy and procedure on social accountability. For example, the procedures on hiring, dealing with grievances, health and safety and environment protection were established by the factory. The factory had conducted internal social accountability audit on 17 Nov. 2020. Mr. Xuyang He/Factory Director was amfori BSCI representative and took whole charge of amfori BSCI affairs in the factory. The factory also established policy with respect to the selection, management and monitoring of its suppliers. The factory would consider the suppliers' performance on social accountability when selecting suppliers. The factory had conducted assessment for the main suppliers on their social accountability, and communicated the amfori BSCI requirement to the main suppliers. However, gaps had been identified in implementation as follows:
综合概况：工厂建立了社会责任政策和程序，例如程序中包括招聘，申诉系统，健康安全， 环境保护等内容。 工厂有在2020年11月17日进行社会责任内审。 贺旭阳/厂长被工厂指定为amfori BSCI负责人，统筹整个工厂的amfori BSCI事务。工厂还创建了供应商的筛选程序，在选择供应商时，工厂同样考虑到了其社会责任表现，工厂有对主要供应商进行社会责任评估， 并将amfori BSCI相关要求传达给供应商。 但是发现工厂在系统执行方面和amfori BSCI要求有差距：

1.1 - Finding: The main auditee partially respects this principle because the factory had established management system according to amfori BSCI requirement, and the management knew related requirement of amfori BSCI, but due to factory didn't effectively implement it, lead to some issues appeared in Wages and Health&Safety.
主要被审核方（生产商）部分遵守原则，原因是工厂有按照amfori BSCI要求建立相关体系，且管理者代表知道amfori BSCI相关要求，但由于未有效执行，导致在工资和健康安全方面出现问题。

1.4 - Finding: The main auditee partially respects this principle because the evidence showed the factory evaluated the workforce capacity, such as production schedule was arranged, however, some gaps existed on working hour system.
主要被审核方（生产商）部分遵守原则，原因是工厂虽进行了产能评估，如制定了生产安排计划，但员工的工时系统管理存在缺失。

Remarks from Auditee:

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: Training policy is established in factory, which cover the training needs of all workers in rights & responsibilities, health, grievance mechanism, etc. Training plan and records were provided during the audit. Amfori BSCI code and factory policy/rules were posted in the factory. The factory established grievance mechanism, which included grievance channels, dispose timeline and etc. Based on interview, workers knew the basic rights and obligations.
综合概况：工厂建立了培训政策，包括员工需要了解的权利与义务，健康安全，申诉机制等。审核过程中工厂提供了培训计划及培训记录。Amfori BSCI行为准则，公司政策，厂纪厂规被张贴在工厂。工厂有建立申诉政策，包括申诉渠道，申诉处理时限等。根据访谈，员工了解基本权利和义务。

Remarks from Auditee:

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: There were 2 workers' representatives in the factory, who were elected by employees freely, and they met the management regularly. Based on the interview statement of the workers' representative, she was not discriminated by the factory. She had access to workers and workplace freely. The factory respects workers' right to bargain collectively, no collective bargain was happened in factory.
综合概况：工厂有2名工人代表，由员工投票选举，工人代表有定期和管理层开会。根据工人代表访谈，在该工厂，工人代表不会被歧视，她可以随时进入车间和员工沟通。工厂尊重工人集体谈判权，工厂未发生过集体谈判。

Remarks from Auditee:

Performance Area 4 : No Discrimination

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory made one policy on anti-discrimination. The policy defined that the factory would not discriminate workers by race, gender and ages etc. According to interview statement with workers, workers could use the grievance system through suggestion boxes once workers' right was infringed. Furthermore, the policy on discipline measures made by the factory was in line with legal and amfori BSCI requirement.
综合概况：工厂制定了反歧视的政策，反歧视政策中表明工厂不会因为种族，性别，年龄等原因对员工区别对待。依照员工访谈，若员工的权利受到任何侵害，员工可以通过意见箱的形式进行投诉。工厂的惩戒措施符合法规要求及amfori BSCI要求。

Remarks from Auditee:

Performance Area 5 : Fair Remuneration

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: B Deadline date:02/08/2021

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory had set up wages and benefit paying system, which met legal requirement. Based on the wage records from Sep. 2020 to Dec. 2020 provided by the factory, all workers were paid by hourly rate, the minimum wage was RMB1720/month, which met legal requirement, and the factory paid 150% and 200% of normal wage respectively for workers' overtime work on weekdays and rest days, which met legal requirement, no overtime work was arranged on statutory holiday. The wage was issued on the end of each month by cash. The wage provided by the factory were higher than the local fair remuneration. All these processes and evidences were cross checked by document review, worker interview and management interview. However, gaps had been identified in implementation as follows:
综合概况：工厂制定了工资支付政策和福利政策，且符合法规要求。根据工厂提供的2020年9月至2020年12月的工资记录显示，所有员工工资均为计时，最低工资为人民币1720/月，符合法规要求。 工厂工资支付了150%和200%的正常工资作为员工在平时和周末的加班费，符合法规要求， 工厂未在节假日安排加班。 工厂每月月底以现金的形式发放工人工资。工厂给员工支付的工资高于当地公平工资。以上过程均用文件，访谈等方式进行核实过。不过，工厂在以下方面和amfori BSCI要求尚有差距：

5.5 - The main auditee does not respect this principle because the factory management confirmed that the factory didn't provide any social insurance to all employees.
被审核方（生产商）未遵守该原则，原因是工厂管理人员确认，工厂未给所有员工购买任何社保。

Remarks from Auditee:

Performance Area 6 : Decent Working Hours

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: D Deadline date:02/08/2021

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory established policy on working hours. There was one shift arranged for all workers. During the audit, the factory provided workers' attendance records from 25 Sep. 2020 to the audit day for review. According to the policy and implementation records, workers worked 8 hours per day, 5 days per week. Workers had right to choose working overtime or not. The factory used fingerprint attendance recorder to record workers' working hours. Workers would be arranged 2 overtime hours on weekdays and 8-10 overtime hours on Saturday according to production requirement. Workers' were ensured at least one day off per seven days. Furthermore, workers had at least 8 hours' rest on every day. Workers could take a rest during the work time when they felt tired. All this processes and implementation could be verified by interview and document review. However, gaps had been identified in implementation as follows:
综合概况：工厂制定了工时政策，所有工人安排一班。审核期间，工厂提供了工人2020年9月25至审核当天的考勤记录。依照政策以及工厂实际的执行情况，员工每天上班8小时，每周5天，员工按照生产需要会安排在平时加班2小时，周末加班8-10小时， 员工可自愿选择是否加班。工厂使用指纹考勤机记录工人考勤。 工厂保证了员工每七天至少休息一天。工厂保证了员工每天至少有8小时的休息时间并且员工在工间如果觉得疲惫，可自由选择休息几分钟。以上均已从员工访谈以及文件信息等方面进行核实。不过，工厂在以下方面和amfori BSCI要求尚有差距：

6.2 - Finding: The main auditee does not respect this principle because workers' monthly overtime hours exceeded legal requirement. During the audit, the factory provided workers' attendance records from 25 Sep. 2020 to the audit day, based on sampling check, it was noted that all production workers' monthly overtime hours exceeded 36 hours in each month, the max. up to 88 hours in Oct. 2020, which included 36 overtime hours on weekdays and 52 overtime hours on rest days.
主要被审核方（生产商）未遵守该原则，原因是员工的月加班时间超过法规要求。 审核期间，根据工厂提供了工人从2020年9月25日至审核当天的考勤记录，根据抽样发现，所有工人每个月的月加班均超过36小时，最大在2020年10月达到88个小时， 包括36小时平时加班和52小时周末加班。

Remarks from Auditee:

Performance Area 7 : Occupational Health and Safety

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: B — Deadline date:02/08/2021

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: Mr. Longfang Zou/Purchasing Director was responsible for the affairs of health and safety. The factory had collected related laws on health and safety. The factory had conducted risk assessment on health and safety. The factory had established health and safety committee, workers' representatives were also the member of the committee, and they had communicated the situation on health and safety by holding meeting. For mechanism safety, all processes of operation were set up for the risk machine, workers were well trained to operate it correctly. The factory also set up emergency treatment procedure. The first aid boxes were also available in the workshop. There was 1 trained first aider in the factory. Clean potable water was also provided. The last fire drill was conducted on 22 Jan. 2021. The factory didn't use any chemical during the audit. The factory didn't provide transportation, dormitory, kitchen/canteen to workers. However, gaps had been identified in implementation as follows:

综合概况：邹龙芳/采购负责整体的健康与安全。 工厂有收集健康安全方面的法律法规。 工厂有进行健康安全风险评估。工厂成立了健康安全委员会，员工代表也是委员会成员，且有定期开会沟通健康安全管理情况。在机械安全方面，工厂针对有机械安全风险的岗位都制定了相应的操作规程， 并且给员工提供了培训以防范这方面的风险。在急救政策方面，工厂制定了急救政策，工厂给车间配备了药箱。工厂有1名培训合格的急救员。 同时，工厂也提供了干净的饮用水给员工。工厂上次消防演习的时间为2021年1月22日。审核期间，工厂未使用任何化学品 。工厂未提供交通工具，食堂和宿舍给员工。 不过，工厂在以下方面和amfori BSCI要求尚有差距：

7.1 - Finding: The main auditee partially respects this principle because the factory had established management system on health and safety, included the identify and awareness of related legal regulation, health and safety check, training and etc. But H&S issues were identified due to management negligence.
被审核方（生产商）部分遵循该准则， 原因是工厂已建立健康安全管理体系，包括相关法规的识别与了解，健康安全检查，培训等，但是由于管理疏忽，导致仍然有健康安全问题存在。

7.2 - The main auditee does not respect this principle because the factory management confirmed that the factory didn't provide any work-related injury insurance to all employees.
被审核方（生产商）未遵守该原则，原因是工厂管理人员确认，工厂未给所有员工购买工伤保险。

7.11 - The main auditee does not respect this principle because the factory didn't provide the building structure safety certificate for one 7-storey (part 8-storey) production building.
被审核方（生产商）未遵守该原则，原因是工厂未提供一栋7层（部分8层）厂房的建筑结构安全合格证。

7.13 - The main auditee does not respect this principle because the electricity distribution box in the workshop was not installed with inner protection cover.

被审核方（生产商）未遵守该原则，原因是车间的配电箱未安装内盖。

7.17 - The main auditee does not respect this principle because no pulley safety covers were installed for 4 high sewing machines, and all sewing machines were not installed with finger protection guards.
被审核方（生产商）未遵守该原则，原因是车间4台高车未安装皮带轮保护罩，所有针车未安装护指环。

Remarks from Auditee:

Performance Area 8 : No Child Labour

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory established recruit policy, which covering recruit process and method. Training to the responsible person was provided. Based on interview with the HR staff who responsible for recruits, he knows how to verify the ID, ID copy of each employees were collected. Meanwhile, the factory established remediation measure of child labor in order to set up measure of recruiting child labor incidentally. After checking all personnel files of workers, no child labor was identified in the factory.
综合概况：工厂建立了包含流程及方法的招聘程序， 工厂有提供培训给相关负责人，根据与负责招聘工作的人事人员访谈，他知道如何辨别身份证，并保留了所有员工的身份证复印件。 同时工厂制定了童工补救措施以防万一发现童工的应对措施。在审核过程中，通过查阅所有员工的人事资料，未发现有任何童工存在。

Remarks from Auditee:

Performance Area 9 : Special protection for young workers

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A — Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The policy of young worker protection was established by the factory. The factory understood the legal requirement of young workers according to interview with management. During the audit, no young workers were identified in the factory.
综合概况：工厂制定了未成年工的保护政策。工厂了解如何依照法规要求保护未成年工。在审核过程中，未发现有未成年工的存在。

Remarks from Auditee:

Performance Area 10 : No Precarious Employment

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: Labor contracts were all concluded between the factory and workers. The contracts statement included the description of working hours, training, rest time, leave wage, paying condition and etc. The term of the contracts were 3 years. The content of the labor contract met legal requirement. Meanwhile, the factory provided a copy of contract to every worker. Based on interview statement of workers, workers understood the content of labor contract well and no illegal employment was identified during the audit. No foreign migrant and dispatching worker worked in factory.
综合概况：工厂和每个员工均签订了劳动合同，劳动合同的内容包括工时，培训，休息时间和假期，报酬和支付条件。合同期限为3年。合同内容符合法规要求。同时工厂提供了一份劳动合同副本给员工。通过员工访谈，员工均了解劳动合同内容， 审核过程中， 工厂无不符合法规的用工形式存在。工厂无外国工人及派遣工。

Remarks from Auditee:

Performance Area 11 : No Bonded Labour

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory established the policy on anti-forced labor. The management understood well the scope of forced labor. And according to onsite observation and interview statement of workers, workers confirmed that there were no evidence of force labor showed in the factory, for example, they could resign according to legal requirement without wage deduction, and they could leave the factory freely without being searched. No inhumane or degrading treatment was found during the audit and according to interview with workers. The discipline policy was also in line with legal requirement.
综合概况： 工厂制定了反强迫劳动的政策，工厂负责人理解哪些方式是属于强迫劳动的范畴。依据现场观察和员工访谈，员工也很清晰地表明工厂内无强迫劳动的现象，例如员工可以依照法规要求提出辞工而不会被克扣工资，并且可以自由离开工厂。员工也未遇到任何被侮辱或非人道的待遇。工厂的惩戒政策也是符合法律法规要求。

Remarks from Auditee:

Performance Area 12 : Protection of the Environment

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The water used by the factory was come from municipal water. The factory didn't generate industrial waste water, waste gas and noise. The factory also established the policy on saving water and implemented it all the time. The water consumption records were provided for audit review. The factory belongs to the Textile Manufactory Category in Exemption List of Construction Projects Environment Impact Assessment Procedures of Guangdong Province, which does not need to conduct the Environment Impact Assessment.

综合概况：工厂主要使用当地市政提供的自来水。工厂未产生工业废水，废气和噪音。 工厂制定了节约用水政策并且正在实施，而且工厂每个月均记录用水量来确定政策实施的效果。 工厂属于《广东省豁免环境影响评价手续办理的建设项目名录》中的纺织品制造类，可豁免办理环评。

Remarks from Auditee:

Performance Area 13 : Ethical Business Behaviour

Full Audit [Audit Id - 204365] Audit Date: 02/02/2021 PA Score: A Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

Consolidated finding: The factory had established policy on anti-corruption and anti-bribery and provided training to related workers. During the audit, no misrepresentation was provided by the factory, all information could be cross checked. No negative evidence on confidential matters divulging was identified during the audit.
综合概况：工厂建立了反腐败和反贿赂程序并提供了培训给相关员工。审核过程中，工厂提供的数据也均可通过其它方面进行核实，工厂未提供任何不实信息。审核时也未发现有任何泄密的负面现象。

Remarks from Auditee:

Summary

Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	02/02/2021	204366	D	A	A	A	B	D	B	A	A	A	A	A	A	C

Producer Photos

External photo(s) of the production unit(s)
Factory name.JPG

Photo of the code of conduct on display
Amfori BSCI code posted onsite.JPG

Photo of non-conformity
NC The electricity distribution box was not installed with inner protection cover.JPG

External photo(s) of the production unit(s)
Production building.JPG

Photo of the sanitary facilities
Potable water.JPG

Photo of the inside of the main production hall
Attendance recorder.JPG

Photo first aid facilities
First aid kit.JPG

Photo of the sanitary facilities
Toilet.JPG

Photo of the inside of the main production hall
Cutting.JPG

Photo of fire safety equipment
Emergency evacuation plan.JPG

Photo of non-conformity
NC No pulley safety cover for high sewing machine.JPG

Photo of the inside of the main production hall
Finished goods warehouse.JPG

Photo of fire safety equipment
Emergency light and safety exit sign.JPG

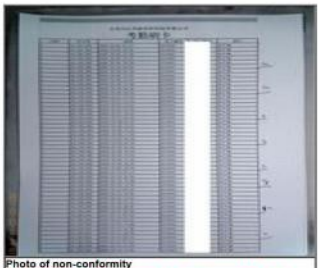


Photo of non-conformity
NC Overtime hours exceeded legal requirement 1.jpg

Photo of the inside of the main production hall
Packing.JPG

Photo of fire safety equipment
Emergency light test.JPG

Photo of non-conformity
NC Overtime hours exceeded legal requirement 2.jpg

Photo of the inside of the main production hall
Raw material storing area.JPG

Photo of fire safety equipment
Fire alarm test.JPG

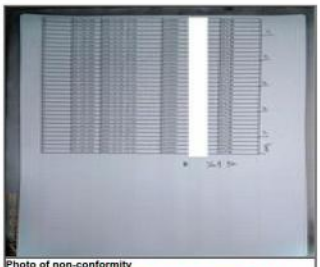


Photo of non-conformity
NC Overtime hours exceeded legal requirement 3.jpg

Photo of the inside of the main production hall
Sewing.JPG

Photo of fire safety equipment
Fire facilities.JPG

Photo of non-conformity
NC Sewing machine was not installed with finger protection guard.JPG

Photo of the inside of the main production hall
Suggestion box.JPG

Photo of fire safety equipment
Hydrant test.JPG